

# Board Goals & Priorities 2024-2025

(Established during Superintendent Retreat on July 1, 2024)

1. Governance:
  - Annual evaluation to ensure all policies have been reviewed within the past five years
  - Create and/or update new policy that is aligned with changes in Idaho Code
  - Create policy for recognition of academic excellence, i.e., vals/sals
  - Create policy to support student social/emotional/behavioral well-being, i.e., phone usage at schools
    - Develop workgroup with all stakeholders
2. Strategic Plan:
  - Student achievement - 5% growth on all state assessments
    - Fall and winter progress updates with subpopulations, i.e., GT, SpEd, SES, etc.
  - Student engagement – Fall and winter progress updates
    - Attendance
    - Behavior
3. Finance:
  - Permanent levy – Create facilities tied to opportunities
  - Supplemental levy – opportunities, supports, safety tied to learning outcomes
  - Advocate for continued support of public school funding
4. Community Relations:
  - Marketing Plan: To promote District and inform all demographics of residents in the District
    - Website upgrade
    - Advertise – Add depth to communications
    - Create banner about schools
5. Find/recruit/encourage top talent for **ALL** staffing positions:
  - Deepen the Bench
    - Develop leadership program
  - Three – Four year assessment of potential staffing needs
6. Evaluate District facilities and assets:
  - Long term maintenance of facilities in accordance with 10-year plan
  - Phase II – Athletic Venues – completion plan of final stages
  - Advocate for Job Challenge Program to be located in Lewiston at Normal Hill Campus
    - Community support
    - Legislature advocacy
7. Equity:
  - Evaluate learning opportunities relative to space, i.e., ROTC
  - School boundaries
    - Develop workgroup with all stakeholders