

**ARTICLE V
PROFESSIONAL COMPENSATION**

5.1 Salary Schedule 2023-2024 - Based on 190 contract days

| | <u>B.A.</u> | <u>B.A. +15</u> | <u>B.A. +30</u> | <u>B.A.+45</u> or <u>MASTERS</u> | <u>MA.+30</u> or <u>B.A.+75</u> or <u>B.A.+45+M.A.*</u> |
|--|------------------------------|-------------------|-------------------|--|---|
| 1 | 41,451.86 1 41,118 *** | 42,695 1.03 | 43,976 1.0609 | 45,296 1.09273 | 46,654 1.12551 |
| ***[Minimum Salary to be paid per Idaho Code section 33-1004E (1)] | | | | | |
| 2 | 43,379 1.0465 | 44,681 1.0779 | 46,021 1.11023 | 47,402 1.14354 | 48,824 1.17785 |
| 3 | 45,396 1.09516 | 46,759 1.12802 | 48,161 1.16186 | 49,606 1.19671 | 51,094 1.23262 |
| 4 | 47,507 1.14608 | 48,933 1.18047 | 50,401 1.21589 | 51,913 1.25236 | 53,470 1.28994 |
| 5 | 49,716 1.19937 | 51,208 1.23536 | 52,745 1.27243 | 54,326 1.31059 | 55,957 1.34992 |
| 6 | 52,028 1.25514 | 53,589 1.2928 | 55,197 1.3316 | 56,852 1.37153 | 58,559 1.41269 |
| 7 | 54,447 1.3135 | 56,081 1.35292 | 57,764 1.39352 | 59,496 1.43531 | 61,282 1.47838 |
| 8 | 56,979 1.37458 | 58,689 1.41583 | 60,450 1.45832 | 62,263 1.50205 | 64,131 1.54712 |
| 9 | 59,629 1.4385 | 61,418 1.48167 | 63,261 1.52613 | 65,158 1.5719 | 67,113 1.61906 |
| 10 | 62,401 1.50539 | 64,274 1.55057 | 66,203 1.5971 | 68,188 1.64499 | 70,234 1.69435 |
| 11 | | | 69,281 1.67137 | 71,359 1.72148 | 73,500 1.77314 |
| 12 | | | | 74,677 1.80153 | 76,918 1.85559 |
| 13 | | | | | 80,494 1.94187 |

* The MA must be earned subsequent to the BA +45 standing. The total credits must be equal to a BA +75. The employee must earn a BA +45 and an additional 30 credit hours of graduate work leading to the Master's Degree.

*** Minimum Salary per Idaho Code Section 33-1004E (1) is \$41,118 for residential placement and \$43,990 for professional or advanced professional state placement.