

**ESP WAGE SCALE AND POSITIONS - 2021-2022**

CTG	POSITION	Intro	A (1)	B (2-5)	C (6-10)	D (11-15)	E (16+)
	Minimum Wage	\$ 7.25	\$ 7.25	\$ 7.25	\$ 7.25	\$ 7.25	\$ 7.25
D0	Vacant	\$ 8.19	\$ 9.09	\$ 9.91	\$ 10.19	\$ 10.37	\$ 10.55
D1	Crossing Guard	\$10.35	\$ 11.50	\$ 12.54	\$ 12.88	\$ 13.11	\$ 13.34
D2	Food Service Worker	\$11.25	\$ 12.50	\$ 13.62	\$ 13.99	\$ 14.24	\$ 14.49
D3	Assistants: Duty, Office, Bus, Study Hall Monitor, Instructional; Print Shop Mail Delivery	\$11.71	\$ 13.01	\$ 14.18	\$ 14.57	\$ 14.83	\$ 15.09
D3.5	Assistants: Spec Ed, Intervention, Title I, Day Care; Instructional-Multiple	\$12.07	\$ 13.41	\$ 14.62	\$ 15.02	\$ 15.29	\$ 15.56
D4	Assistant Lead Cook; Cashier; Library/Media Tech,	\$12.40	\$ 13.78	\$ 15.02	\$ 15.43	\$ 15.71	\$ 15.98
D5	Computer Tech; Elementary Lead Cook; Library Media Tech Lead	\$13.47	\$ 14.97	\$ 16.31	\$ 16.76	\$ 17.06	\$ 17.36
D5.5	Secondary Lead Cook	\$14.26	\$ 15.85	\$ 17.27	\$ 17.75	\$ 18.07	\$ 18.38
D6	Print Shop Operator; Substitute Caller; Custodian, Carpet Cleaner; Assistant Sec; Career/Couns Center Secretary; Asst. Auditorium Manager	\$14.44	\$ 16.04	\$ 17.48	\$ 17.96	\$ 18.29	\$ 18.61
D7	District Data/Computer Tech	\$14.87	\$ 16.52	\$ 18.01	\$ 18.50	\$ 18.83	\$ 19.16
D8	Program Coord; Assistants: Skilled Spec Svcs, ICA, Interpreter-Sign; Warehouse Delivery; Warehouse Assistant; School Bus Driver; Administrative Computer Coord; Medicaid Coord; Indian Education Coordinator	\$15.04	\$ 16.71	\$ 18.22	\$ 18.72	\$ 19.05	\$ 19.39
D9	Secretaries: District Admin, School Admin; Benefits/Accounting Clerk; Transportation Coordinator; Dist VALNet Cataloger; Grounds Worker	\$15.19	\$ 16.87	\$ 18.39	\$ 18.90	\$ 19.24	\$ 19.57
D10	Benefits Specialist	\$15.72	\$ 17.47	\$ 19.04	\$ 19.56	\$ 19.91	\$ 20.26
D11	Data Testing Coord; Behavioral Interventionist	\$16.62	\$ 18.46	\$ 20.12	\$ 20.68	\$ 21.05	\$ 21.42
D12	Assistant Accountant; Executive Assistant	\$17.97	\$ 19.97	\$ 21.77	\$ 22.37	\$ 22.77	\$ 23.16
D13	Gen Maintenance Wrkr; Auditorium Manager; Irrigation/Grounds Maintenance	\$18.52	\$ 20.58	\$ 22.43	\$ 23.05	\$ 23.46	\$ 23.87
D14	Mechanic; Network Tech; Maintenance Computer Tech; Warehouse Coord	\$19.82	\$ 22.02	\$ 24.00	\$ 24.67	\$ 25.11	\$ 25.55
D15	Software Tech	\$20.74	\$ 23.05	\$ 25.12	\$ 25.82	\$ 26.28	\$ 26.74
D16	Skilled Maintenance Worker	\$21.21	\$ 23.56	\$ 25.68	\$ 26.39	\$ 26.86	\$ 27.33
D17	Plumber; Journeyman Maintenance Worker; Cabinet Maker; Electronics Tech; Journeyman Mechanic; Database & Software Specialist; Grounds Foreperson	\$21.78	\$ 24.20	\$ 26.38	\$ 27.11	\$ 27.59	\$ 28.08
D18	Certified Electronics Tech; HVAC Tech; Electrician; Skilled Plumber	\$22.14	\$ 24.61	\$ 26.82	\$ 27.56	\$ 28.05	\$ 28.54
D18	Journeyman Maint Foreman (D17+\$1.50)						\$ 29.58
E9GF	(Grandfathered) Custodian (1989)					(15+) \$22.61	