RESOLUTION Diversity, Equity, and Inclusion

WHEREAS, human diversity encompasses differences in race, ethnicity, nationality, gender, gender identity, sexual orientation, socio-economic status, age, physical and/or mental capabilities, and religious beliefs; and

WHEREAS, Independent School District No. 1 has, at the heart of its vision and mission, a commitment to fostering school and classroom communities where all students are welcomed and receive a quality education; and

WHEREAS, Independent School District No. 1 is committed to creating relevant and impactful curriculum and services that reflect the varied life experiences of its educators and students; and

WHEREAS, Independent School District No. 1 recognizes diversity, equity, and inclusion as essential to building positive and healthy school and classroom communities; and

WHEREAS, Independent School District No. 1 recognizes the value of acknowledging and embracing human diversity in society and within and between school and classroom communities as essential and enriching to learning;

BE IT THEREFORE RESOLVED, THAT:

- 1. Independent School District No. 1 is committed to fostering attitudes, behaviors, practices, and knowledge that promote diversity, equity, and inclusion in our curriculum and programs.
- 2. Independent School District No. 1's commitment to diversity, equity, and inclusion will be reflected in the organization at all levels: in individual school culture; in behavior and actions of individual staff; in the actions and perspectives of the board and individual board members; and in the ways in which we reach, teach, and serve all students.
- 3. Independent School District No. 1 commits to working with local governmental agencies, patrons, and stakeholders to strengthen the collective work of diversity, equity, and inclusion in our community.

All:	09/14/2020
President, Board of Directors	Date
aid.	
Llan I Hubbard	9/14/20
Clerk	Date